



About Us

A global company with a local presence. Actlabs is a Canadian owned company founded in 1987, headquartered in Ancaster and operates 15 locations in 6 countries. We are recognized throughout the world as a leader in analytical testing and development services. With over 30 years of experience, our analytical laboratories provide high quality analysis impacting every aspect of our life including: Mining and Mineral Exploration, Agriculture, Cannabis, Environmental, Forensics, Life Sciences, Material Testing, Occupational Health and Petroleum Industries.

We're investing for the future, implementing innovative strategies to allow us to continually strengthen and lead in the industries that we serve. This is an exciting opportunity for anyone who wants to join an established and growing company. At Actlabs, we are committed to rewarding and retaining people who are passionate about making a positive impact in their professional and personal lives.

Title: Senior Support Scientist (Geochemistry)

Education Required:

M.Sc. or Ph.D. in Chemistry or B.Sc. in Chemistry and a minimum of 3 years of experience with ICP-OES and/or ICP-MS analytical equipment.

Responsibilities:

May include some or all of the following or any other tasks assigned directly or indirectly as deemed necessary by the Ancaster Laboratory (Geochemistry) Manager.

1. **Support:** Provide support to any analytical phase, as needed. This includes, but is not limited to; operational of analytical equipment; interpretation of analytical data in order to release results; and suggesting/acting on the next plausible step when problems arise.
2. **Investigation Responsibilities:** Review progress of investigations regularly with management, colleagues, and direct reports, as necessary. Investigations include, but are not limited to, customer complaints, proficiency testing failures, quality control issues during routine testing, and non-conformance reports (NCRs). Emphasis on root cause analysis (RCA) and corrective actions / preventative actions (CAPAs). Assist staff in performing root cause analysis and implementing corrective and preventative actions to improve our processes.
3. **Continuous Improvement:** Investigate and identify potential areas for improvement (quality, efficiency, etc.) within our current methodology and processes. Provide instruction, guidance, and support to colleagues and direct reports in order to advance development work, implement new methodology, and/or improve performance. Provide scientific leadership, mentorship, training, and guidance to all laboratory staff.

ACTIVATION LABORATORIES LTD



4. Consult and assist with other locations (Kamloops, Thunder Bay, etc.) as necessary.

Competencies:

1. Strong organizational and prioritizing skills
2. Quality driven, detail oriented, and self-motivated
3. Demonstrate initiative, resourcefulness, and ability to multitask
4. Ability to investigate issues, give suggestions, and act on the next plausible step when problems arise
5. Strong computer and communication skills (verbal and written)
6. Strong interpersonal, technical and management skills (i.e., Theory of Constraints, Lean, Six Sigma)
7. Ability to work as a team member, independently, and with minimal direct supervision
8. Knowledge of Health and Safety policies and practices
9. Willingness to display needed effort to meet company goals of improved TAT, quality, and cost reduction

Additional Information:

- Competitive wages
- Free on-site parking

As health and safety is our priority, we have taken additional steps from the onset of the pandemic to provide a covid-19 free work environment for our team.

We celebrate diversity and are committed to an inclusive workplace environment for all employees. Actlabs is proud to be an equal opportunity work environment.

Please note that applicants applying for Canadian job positions must be authorized to work in Canada. We thank all applicants for their interest, but only those considered for an interview will be contacted.

Quality Analysis in a Timely Fashion-Innovative Technologies-

Dedicated to Supporting